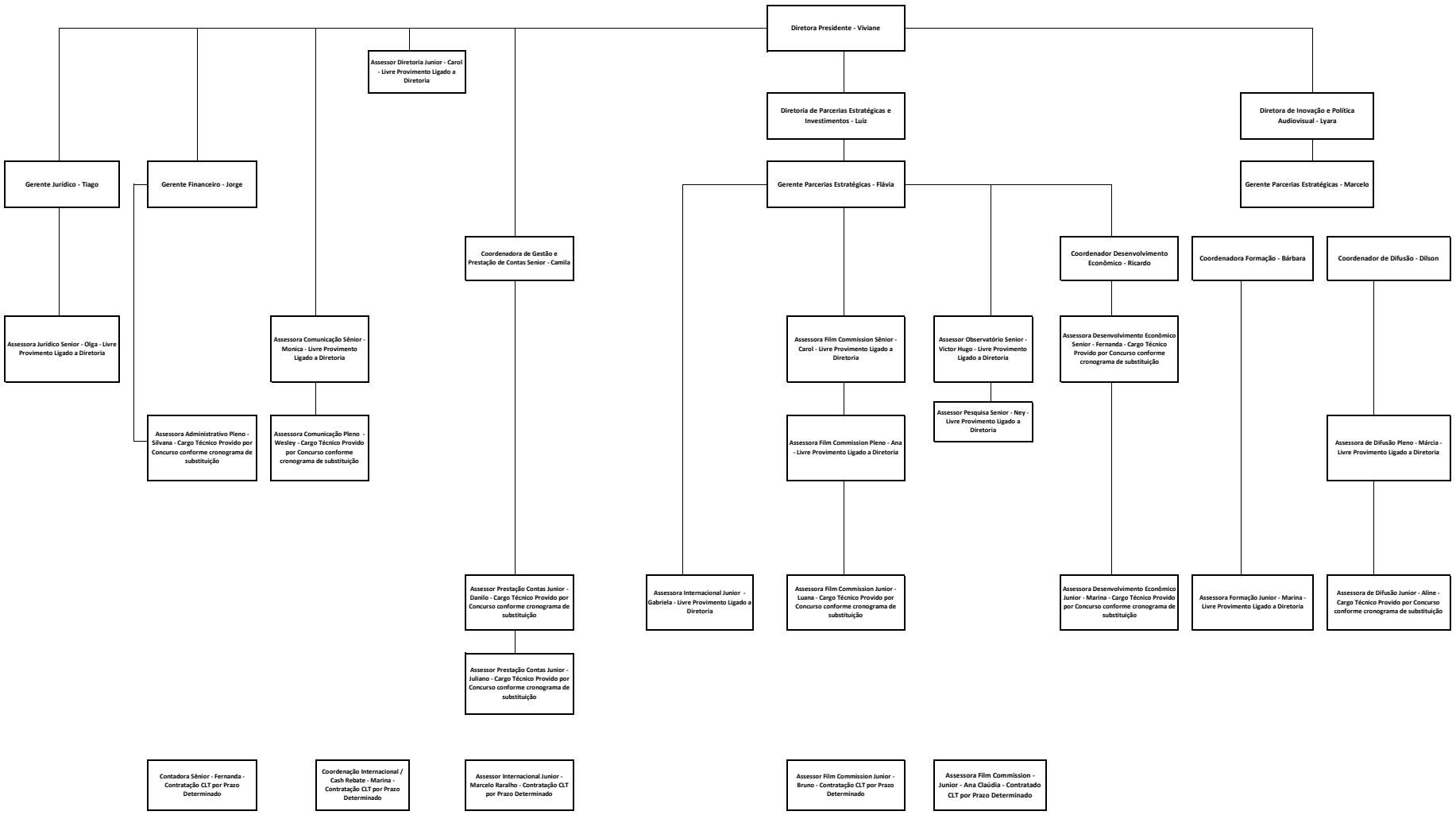Novo Organograma - Spcine - 2021